





## References

Please give the names of two people, not relatives, from whom references may be sought.

Name \_\_\_\_\_ Name \_\_\_\_\_

Address \_\_\_\_\_ Address \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Telephone No \_\_\_\_\_ Telephone No \_\_\_\_\_

Occupation \_\_\_\_\_ Occupation \_\_\_\_\_

Relationship \_\_\_\_\_ Relationship \_\_\_\_\_

Time known \_\_\_\_\_ Time known \_\_\_\_\_

## Declaration

In some circumstances legislation restricts John Pounds Community Trust's ability to utilise close relatives or partners of existing members of staff and/or Management Committee members as Trustees.

Applicants are required to declare any such relationship or interest in the space provided below. Please note that a close relationship or interest will not necessarily bar an applicant from employment.

\_\_\_\_\_

John Pounds Community Trust reserves the right to confirm the factual basis of any information you have provided. If any particulars given by you in this application are found to be false or if you wilfully admit or suppress any material facts you may be liable to dismissal if appointed.

I declare to the best of my knowledge the information provided on this form is correct.

Signed \_\_\_\_\_ Date \_\_\_\_\_



### Equal Opportunities

To assist us in monitoring our policy, applicants are asked to provide the following information. This information will not be used in the selection process but will be helpful for monitoring purposes.

Position Applied For \_\_\_\_\_

Surname \_\_\_\_\_ First Names \_\_\_\_\_

Title - Mr/Mrs/Miss/Ms/Dr \_\_\_\_\_ Date of Birth \_\_\_\_\_

1. Please indicate which of the following best describes your ethnic origin or descent:

- |                 |                          |               |                          |                     |                          |
|-----------------|--------------------------|---------------|--------------------------|---------------------|--------------------------|
| White European  | <input type="checkbox"/> | Black African | <input type="checkbox"/> | Bangladeshi         | <input type="checkbox"/> |
| White Other     | <input type="checkbox"/> | Black Other   | <input type="checkbox"/> | Chinese             | <input type="checkbox"/> |
| Black Caribbean | <input type="checkbox"/> | Indian        | <input type="checkbox"/> | Other               | <input type="checkbox"/> |
| Black British   | <input type="checkbox"/> | Pakistani     | <input type="checkbox"/> | Refused / Not known | <input type="checkbox"/> |

2. Do you have a disability we should know about? Yes  No

If yes, please give further details

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3. Are there any factors which might affect your ability to undertake the job?

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4. If you are shortlisted, are there any special arrangements which will help you in attending for interview?

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